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DEMOCRATIC AND ELECTORAL SERVICES

Dealt with by: Democratic Services Switchboard: 01895 837200

My Ref: e-mail: Democratic.services@southbucks.gov.uk

Date: 23 June 2017 Direct Line: 01895 837319/01494 732143

Dear Councillor

JOINT STAFFING COMMITTEE

The next meeting of the Joint Staffing Committee will be held as follows:

DATE: MONDAY, 3RD JULY, 2017

TIME: **6.00 PM**

VENUE: COUNCIL CHAMBER, CHILTERN DISTRICT COUNCIL, KING

GEORGE V HOUSE, KING GEORGE V ROAD, AMERSHAM, HP6

5AW

Only apologies for absence received prior to the meeting will be recorded.

Yours faithfully

Jim Burness

Director of Resources

Membership: Joint Staffing Committee

Chiltern District Council South Bucks District Council

Councillor Isobel Darby Councillor Ralph Bagge

Councillor Caroline Jones Councillor Malcolm Bradford
Councillor Peter Jones Councillor Barry Harding
Councillor Don Phillips Councillor John Read
Councillor Michael Smith Councillor Luisa Sullivan
Councillor Mike Stannard Councillor Alan Walters MBE



Chief Executive: Bob Smith
Director of Resources: Jim Burness
Interim Director of Services: Anita Cacchioli

Audio/Visual Recording of Meetings

Please note: This meeting might be filmed, photographed, audio-recorded or reported by a party other than South Bucks District Council for subsequent broadcast or publication.

If you intend to film, photograph or audio record the proceedings or if you have any questions please contact the Democratic Services Officer (members of the press please contact the Communications Officer).

Declarations of Interest

Any Member attending the meeting is reminded of the requirement to declare if he/she has a personal interest in any item of business, as defined in the Code of Conduct. If that interest is a prejudicial interest as defined in the Code the Member should also withdraw from the meeting.

AGENDA

(Pages)

(3 - 6)

(39 - 42)

1. **Evacuation Procedures**

2. Appointment of Co-Chairman

To elect co-Chairman of the Joint Staffing Committee for the remainder of the Municipal Year 2017/18.

3. Apologies for Absence

4. Declarations of Interest

Harmonised Equality Policy

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J.	Trainionised Equanty Foncy	(3 - 0)
	Appendix 1 - Harmonised Equality of Opportunity Policy	(7 - 10)
6.	HR Update Report	(11 - 18)
	Appendix 1	(19 - 20)
7.	Local Government Pension Scheme Discretionary Policy Statement	(21 - 34)

Appendix 1 (35 - 38)

8. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.

9. Locally Determined Pay Mechanism

Paragraph 4 – Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority

10. **Staffing Matters**